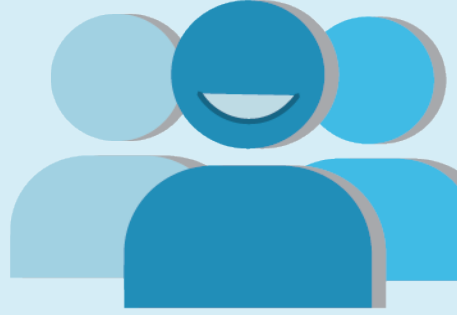




CADRE is a framework for creating social change at a time when interconnectedness and interdependence are dominant organizing principles. In an age of networks, leadership is about creating clarity, coherence, and connection amidst chaos.

Community of Leaders.

Significant social change is not achieved by lone individuals no matter how brilliant or charismatic. People contribute different skills, knowledge, experience, and wisdom by assuming different roles in a leadership process.



Aspiring for a better world.

The community of leaders is linked by common values and a desire for positive social change. For example, environmental justice links people concerned with the natural world with those addressing poverty, health inequality, and related issues.



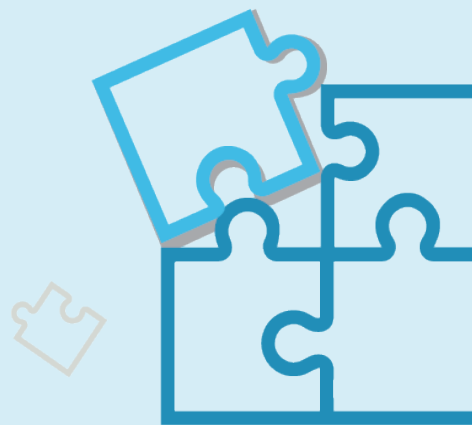
Discipline to find root causes.

Superficial attempts to solve persistent problems, no matter how sincere, are destined to fail. **CADRE** leaders use systems thinking to find and address root causes and create lasting change.



Revealing the system to itself.

All systems move toward being true to their purpose. Revealing contradictions between system behavior and its stated intentions and identity forces action toward resolution. A system espousing equality yet enabling inequality must choose between the two.



Engaging the system in action.

There are seven specific functions for leveraging system capacity for change: articulation, confrontation, symbolism, education, community building, networking, activation, and modeling. Each offers opportunities for leadership and impact.



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